

**Glendale School District
Board of School Directors**

As required by Section 1073.1(b.1) of the Pennsylvania Public School Code, as amended, the Board of School Directors for Glendale School District and Superintendent of Schools, Edward DiSabato, mutually agreed on the following objective performance standards for the 2020-2021 school year:

- (1) Continue to develop a Standards-Based curriculum to increase student achievement and growth in the state assessments as provided for by PDE;
- (2) Continue to develop and implement a curriculum cycle for textbooks, instructional materials, and software;
- (3) Work towards improving teacher classroom performance/instructional delivery through the observation/evaluation instruments mandated by the Pennsylvania Department of Education;
- (4) Continue professional development opportunities for all professional and support staff;
- (5) Improve technology infrastructure, hardware, software and technology integration consistent with goals in the District's comprehensive plan;
- (6) Improve the organization management by monitoring staffing levels and staffing duties;
- (7) Continue fiscal responsibility to ensure core programs are maintained, improved upon and expanded;
- (8) Continue to assess the District's educational and athletic facilities and to report same to the Board;
- (9) Continue to improve District public relations, partnerships and community relations.

On August 17, 2021, the Board of School Directors for Glendale School District completed the annual performance evaluation of the Superintendent, Edward DiSabato. The Board concluded that the Superintendent successfully achieved the agreed-upon objective performance standards for the 2020-2021 school year. The Board rated the Superintendent's overall performance for the 2020-2021 School Year as Excellent/Above Average.